

**WHITE PINE LIBRARY COOPERATIVE
BOARD MEETING MINUTES**

September 14, 2005

A regular meeting of the White Pine Library Cooperative Board was held on September 14, 2005 at the White Pine Library Cooperative Headquarters.

Present and voting: Jill Fox, John Sheridan, Mary Jaworski, Jeanette Bach, Nenette Ricker and Lise Mitchell.

Also present: Bryon Sitler, Karen Puszykowski and Jane Piersall.

Absent: Bruce Guy, Kate Van Auken and Jeanette Nathan.

1. **Call to Order:** Vice-Chair Jill Fox called the meeting to order at 1:35 pm.
2. **Agenda:** John Sheridan moved to approve the agenda for the September 14th meeting. Lise Mitchell seconded the motion. Motion carried.
3. **Treasurer's Report:** The board reviewed the financial reports for August 2005. Jeanette Bach moved to ratify the bills for August 2005. Mary Jaworski seconded the motion. Motion carried.
4. **Minutes:** John Sheridan moved to approve the minutes from the August 10, 2005 meeting. Lise Mitchell seconded the motion. Motion carried.
5. **Director's Report:** Bryon reported that:

He was still waiting to hear what is happening with State Aid. The projected reduction is 7.4%. Bryon will keep members informed.

White Pine held its first Long Range Planning Session this morning. There was a lot of participation.

6. **Budget 2005-2006:** The board reviewed two proposed budgets. Bryon recommended that the board adopt the budget that included a 7.4% reduction.

Budget Notes:

The Cooperative is looking at other insurance providers to reduce costs. Savings in benefits could fund the part-time bib access position through the month of October.

VLC holdings payments include a reduction from 6 cents to 4 cents.

The recommended budget does not include a vehicle or salary increase for the staff.

Delivery costs will remain the same.

John Sheridan moved that the staff be given a 2% salary increase, effective October 1, 2005 with any necessary shortages taken from the fund balance. Lise Mitchell seconded the motion. Motion carried.

John Sheridan moved to approve the 2005-2006 Budget for \$391,218.00 with necessary funds being taken from the fund balance to balance the budget. Jeanette Bach seconded the motion. Motion carried.

7. **Personnel Policy Change:** Bryon reported that vacation accrual and how it is used had been corrected in the Personnel Policy.

Lise Mitchell moved to approve the revised vacation policy. Mary Jaworski seconded the motion. Motion carried.

8. **Nominating Committee Report:** New board members coming on in October include Dan Stock, Gail Nartker and Beverly Dear. Two at large members still need to be chosen. Jill Fox will contact the two additional members.

9. **Director Evaluation:** Jill Fox will contact Jeanette Nathan and review the procedures from last year.

10. **Public Comments:** None.

11. **Adjournment:** The meeting adjourned at 2:40 pm.